

# PHAKISA HOLDINGS Journey in the Logistics Industry



## Temporary, Contract and Permanent Staffing SOLUTIONS

Phakisa Holdings has been supplying Temporary, Contract and Permanent staff solutions, to all industries across South Africa since its establishment in 1995. We are an established brand and have been serving the South African Temporary Workforce market for the past 27 years through our national footprint.

Phakisa Holdings has a solid financial track record with our annual turnover being more than R1 Billion over the past three financial years. We have embraced transformation since 2007 and through the years, we have managed to maintain our Level I BBBEE rating through having, as a majority of its Black-owned Shareholding and beneficiaries, Black Females.

We believe that compliance, fair labour practice, and transparency are fundamental to our client's strategic business relationships. We are results orientated paired with a culture of high performance. We are passionate about people, and the flawless execution of projects and believe in continuous improvement.

Phakisa Holdings is a registered Private Employment Agency, with registered long-standing memberships with Capes, APSO, CEA, and the Road Freight Association to mention just a few.



#### **LOGISTICS & SUPPLY CHAIN**

#### **Service Providers**



Phakisa Holdings has been instrumental in supporting our clients in executing the efficient transportation and storage of goods from point of origin to point of consumption, by providing skilled manpower to both the transportation and warehousing industries. Phakisa Holdings has an extensive and active database of core candidates within the logistics and supply chain industries.

Through the years we have expanded our client portfolio to major regional and national clients. We are proudly associated with brands such as Vector Logistics, the Clover Group, DSV, DB Schenker, Barloworld Transport, Hestony Tranport, Globeflight, Worldnet Logistics amongst others.

Our Vision is to Design and Develop Logistics and Supply Chain service offerings and support to provide our customers a competitive edge. As a professional service provider in the Logistics and Supply Chain industry, we relentlessly support and drive change for our customer's business. Delivering measurable improvements across several aspects of your business is our mission.



#### We are the DIFFERENCE

Our commitment is to supply workforce solutions as a turnkey package to run your Warehouse, Inbound and Outbound, as well as deliver your goods to your client. This includes the training of operators, HR administration as well as the running of a robust health and safety risk system.

Outsourcing your Logistic Services will enable you to focus on your core business. Our aim is to deliver efficiencies and savings across agreed areas in order to achieve targeted results. Our flexible labour solutions enables you to have the desired number of contributing workers irrespective of any potential seasonal demands, by actively facilitating your weekly labour demands. We care about developing people, with coaching the staff being a big focus area.

Our proficient model encourages a strong sense of ownership for improvements at each location. Ultimately, we aim to produce a high performing and continuously improving site for our clients.

#### Phakisa Holdings offers our clients the following elements:

- 1. Skilled and experienced workforce that has been vetted.
- 2. Strategic intervention in seasonality
- 3. We support your operations / Anxillary Services
- 4. The supply of real time information

#### What makes us different.

- 1. Compliance & Fair Labour Practice
- 2. Transparency
- 3. To maintain our status as a Value Adding Supplier
- 4. We promote and encourage Strategic Partnerships
- 5. We Serve for Success
- 6. We are results orientated
- Phakisa has access to industrial engineers who consult our clients to improve productivity and efficiency.

### CONTACT PHAKISA



Phakisa Holdings has a team of logistics and supply chain professionals who can offer your enterprise tailor made services to enhance productivity and operational efficiencies.



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