



# CAPES

THE VOICE OF THE  
STAFFING INDUSTRY

**THIS CERTIFIES THAT**

**PHAKISA HOLDINGS (PTY) LTD**

**Membership Number: P003**

Is an Association member of

**Confederation of Associations in the Private Employment Sector**

For the period

March 2025 to February 2026

Members are required to comply with CAPES Code of Conduct, Constitution and  
Labour Legislations

Signed at: Johannesburg on 03 February 2025

Jonathan Goldberg

**(CAPES CHIEF OPERATING OFFICER)**