

THIS CERTIFIES THAT

FEDERATION OF AFRICAN PROFESSIONAL STAFFING ORGANISATIONS

Membership Number: A001

Is an Association member of

Confederation of Associations in the Private Employment Sector

For the period

March 2024 to February 2025

Members are required to comply with CAPES Code of Conduct, Constitution and Labour Legislations

Signed at: Johannesburg on 08 February 2024

Jonathan Goldberg

(CAPES CHIEF OPERATING OFFICER)